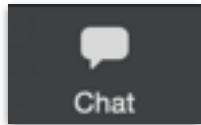




Virtual Human Services Career Fair



- **This session is being recorded**
- Recording and slides will be sent out following the event
- Send questions through the chat
- Employers have **5 minutes** to share information on their organizations



Mission of Sevita

- At Sevita, we believe everyone deserves to live a full and independent life.
- We do everything with the individuals we serve in mind, keeping close our company motto of **“Every person has the right to live well.”**

Brief description of services we provide and people we serve

- When you join our team, you will work with individuals with a range of challenges including intellectual and developmental disabilities, severe and persistent mental health, and individuals with medically complex challenges.
- We offer residential services with supports tailored to the needs of each individual, including assistance with daily activities such as meal preparation and planning; medication administration; and personal cares.

What makes Sevita unique

- With Sevita, we offer work that matters. It is real and meaningful work that enhances the lives of others, as well as your own.
- We also offer Pay on Demand, where you can get paid any time for the hours you've already worked.
 - We offer a 20% Grant to Rasmussen students.
 - We offer employee discounts with our Sevita Perks.
 - Full-time starts at 30 hours/week!

The career path Sevita offers

- When you join Sevita, there are many opportunities for growth into Supervisory and Director roles!
- This is a career opportunity with work that matters.
 - All trainings are PAID



Staff engagement, benefits, incentives

Sevita has employee of the month spotlights, local employee appreciation events and gifts, and referral bonuses!

Hiring for . . .

- Direct Support Professionals and Licensed Practical Nurses
 - Part-time Jobs and Full-time Jobs
 - Mornings, Evenings, Overnights, and weekend-only.
- *Most* LPN positions are full-time, mobile, and with flexible schedules!



Locations we hiring for:

- Sevita has hundreds of locations throughout the state of MN.
 - We offer easy transfers if you are moving, or attending college in another city, whether in the state of MN or elsewhere in the country! (We serve 37 different states!)



Salary range/ benefits offered:

The hourly wage or salary is dependent on the region and program.

We do offer full benefits to full-time (30+ hours/week) employees.



Contact info

rachel.wood@sevitahealth.com

website

SevitaHealth.com

How to apply

SevitaCareers.com

Instructions:

search **Jobs by Category**, search **Direct Support** or **Nursing**, filter by **State**, filter by **City**, select a position that interests you, then **Apply Now!**

TOUCHSTONE MENTAL HEALTH



We provide innovative, person-centered services that foster hope, health and well-being for adults with mental illness.

OPENINGS:

Mental Health Assistants- Supportive Housing

- No prior experience required

Mental Health Practitioners- Residential Treatment

- At least 30 semester credits and
- Related internship or at least 2,000 hours of experience

<https://www.touchstonemh.org/careers>

INTERNSHIPS:

- MSW, BSW, Psychology, Therapeutic Recreation

<https://www.touchstonemh.org/interns>

Empowering People To Live Their Best Life



LifeScape

Creating Pathways. Improving Lives.

Our Vision

LifeScape will be an **innovative organization**, providing **exceptional services** and **creative solutions** for people with **varied needs** and **complex care across their life span**.

Through **collaborative partnerships**, LifeScape will become a **destination for research**, and the development, implementation, and training of **technology-based solutions** to **improve the lives of people we support**.

NOW HIRING!

Direct Support Professionals, Teaching Assistants,
RNs, LPNs, Behavior Support Technicians,
Occupational Therapists, and More!

For More Information,
Visit LifeScapeSD.org





Mission

The mission of Canvas Health is to bring hope, healing, and recovery to the people we serve.

Serving the community since 1969, our integrated programs and services offer coordinated care to people of all ages in their homes, the community, and our clinics. Canvas Health is a non-profit, Certified Community Behavioral Health Clinic (CCBHC).

Providing over 35 programs serving children, adolescents, adults, and families.

Programs include:

- Crisis Services
- Psychiatry
- Outpatient
- Day Treatment
- Case Management
- Substance Use
- In-home Treatment
- School-Based Mental Health Services
- Suicide Prevention





All are welcome to check out Canvas Health’s virtual hiring event on **May 5, 2022**. During the event, candidates will have the opportunity to meet with hiring managers for the position(s) they would like to explore!

www.CanvasHealth.org



What we offer:

- Generous Paid Time Off
- 8 holidays and 2 personal days
- 401(k) + Employer matching
- Medical, dental, and vision
- FSA/HSA
- Employer contribution to HSA
- Employee Assistance Program
- Employee discounts for concerts, travel, and more!

Paid Internship Programs:

- Doctoral
- LICSW
- LADC
- LMFT
- LPCC
- MFT
- MSW

Interested?!
Contact Human Resources:
employ@canvashealth.org

Scan NOW



Residential Services, Inc (RSI)



Nurturing Abilities

Enhancing the lives of people with disabilities by providing innovative services that promote inclusion and self-determination.

RSI has been working in communities in Minnesota since 1978 in home and community-based settings for people living with disabilities and mental illness, providing a range of services catered for individuals of all ages, identities, and abilities.





Nurturing Abilities

Residential Services, Inc (RSI)

We are hiring for...

- Internship opportunities in Psychology, Nursing, Healthcare Administration, Social Work, Human Services fields. Virtual accommodations are available.
- Part-time & full-time opportunities: Duluth area, Iron Range, and East-central MN
 - Duluth, Cloquet, Virginia, Hibbing, Cook, Sandstone, Mora, North Branch, Cambridge, Taylors Falls, Princeton, Pine City
 - Currently hiring for Direct Support Professionals in all regions. ARMHS position in Virginia and Registered Nurse position in Sandstone.
- Salary & benefits: DSP wage ranges from **\$15.00-\$20.00** per hour based on location. Full health/dental for FT positions, retirement with employer matching, and more!
- RSI is excited to announce that we will be opening up several new locations in Sandstone and Hinkley! Now hiring in those areas.
- Apply online at www.rsi.jobs or in-person at any of our office locations (Duluth, Virginia, North Branch).
- Contact us: (218) 727-2696 or info@residentialservices.org



SECURE BASE COUNSELING & WELLNESS CENTER

**Offices in Farmington, New Prague & Northfield
Offering services online & in person!**

We are committed to supporting mental health in children, adolescents and adults by cultivating growth and wellness in individuals, couples, families and our community. We do so by providing clients with the most exceptional care in a compassionate and friendly atmosphere. Our goal is to help client's find their secure base.

SERVICES

- Individual therapy
- Group therapy
- Couples Therapy
- Play therapy
- EMDR
- DBT
- DC-0-5 Assessments
- CTSS Skills
- ARMHS
- Medication Management
- Medication Assisted Addiction Treatment (MAT) Services
- Animal Assisted Therapy
- Developmental and Behavioral Assessments
- Online Services

STAFF ENGAGEMENT EVENTS

- Monthly all staff meetings
- Company parties at fun locations including Red Barn Farm, boat rides on the Mississippi River, and The Grand event center.
- Outdoor meetings when weather permits

CAREER PATH

- Free weekly group and individual supervision and case consultations
- Free Monthly Employee Continued Education Units (CEU) opportunities
- We strive to encourage our employees to further their education be able to reach their desired career level.

BENEFITS

- PTO
- Health Insurance Options
- Dental
- Vision
- Disability
- Life
- 401K
- Bereavment Leave
- HSA
- Employee Wellness Program

OPEN POSITIONS

- Mental Health Behavioral Aides
- Mental Health Practitioners
- Mental Health Professionals
- Clinical Trainees
- Practicum students
- Medical Director
- Occupational Therapist
- Nutritionist/Dietitian
- Speech & Language Therapist



River Ridge Recovery

- River Ridge Recovery provides holistic client care in the treatment of co-occurring mental health and addiction needs in a trauma-responsive, gender-responsive, and client-empowered setting.
- Co-occurring women's/men's programs, outpatient, inpatient and residential treatment.
- We are Trauma and substance abuse focused with a wide variety of care
- We do CPR classes and hire for multiple Licensed Alcohol & Drug counselors, entry level Chemical Dependency techs, assessment & referral specialists as well. We do have paid programs for schooling as well for Masters Programs.
- We participate in hiring events such as the MSSA, job fairs at 2/4 year colleges, company picnics, retention bonus's & yearly pay and performance reviews.



River Ridge Recovery

Licensed Alcohol & Drug Counselors

Chemical Dependency Technicians

Substance Use & Referral Specialists

Please send your updated resume to aparker@optionsminnesota.com or call 952-562-5052.

Expanding Horizons

Residential Community Rehabilitation

- Our mission is to provide quality, individualized, and community based adult residential care.
- We provide professional guidance, safety, and person centered care to each resident that resides in an Expanding Horizons home.
- Expanding Horizons residents are considered low behavioral which keeps our homes safe. We offer unique benefits to our staff such as \$1,000 sign on bonus, \$1,000 referral bonus, matching 401k, health/dental/life insurance, and all of our homes are within the Duluth City Limits.
- Expanding Horizons pays staff for all trainings. We have room to move up in the company to become a Float, a Lead, or a Supervisor.
- Expanding Horizons organizes numerous fun activities for both the residents (valley fair, state fair, apostle islands, BBQ's, concerts, sporting events, numerous local activities) and for just the staff (company parties, team builders outside of work, employee of the quarter, employee of the year).

Expanding Horizons

Residential Community Rehabilitation

Hiring for . . .

- Part-time Jobs
- Full-time Jobs
- Float Positions
- Create Your Own Schedule(college student based)
- Locations are all within the Duluth city limits
- \$13-\$18 per hour- Health/Dental/Life insurance, matching 401k, flexibility
- Contact Paul Newberg 218-390-4513 or paul@ExpandingHorizonsHomes.com Apply on our website at www.ExpandingHorizonsHomes.com



**NORTHERN
PINES**
Mental Health Center

Mission

Northern Pines is an integrated system of services committed to individuals, families and communities. We are dedicated to providing appropriate clinical mental health care along with preventative, educational and supportive programs throughout Central Minnesota.

“Enhancing Lives, Restoring Hope”

What Makes Us Unique

- Purpose-driven work
- Flexibility
- Supportive Working Atmosphere
- Growth opportunities
- Training opportunities including CEUs
- Paid Clinical Supervision
- Ask about our Island!

What We Do

- Community Mental Health Center located throughout Central Minnesota
- Serve full lifespan
- Variety of services including:
 - Mental Health Therapy
 - In-home sessions for adults and children
 - Substance Use Counseling
 - Mental Health Crisis Response
 - NEW – Wellness retreats



**NORTHERN
PINES**
Mental Health Center

We are Currently Hiring...

- Mental Health Practitioner
- Mental Health Therapist (LICSW, LPCC, LMFT, LP, or licensure candidate)
- Licensed Alcohol and Drug Counselor
- Client Account Specialist
- Support Specialist

Contact

Hannah Masog
320-639-1431

How to Apply

careers@npmh.org

<https://www.npmh.org/careers>



Job Details

- Part-time OR Full-time positions
- Internship or Practicum Opportunities
- Virtual options
- Entry, Bachelor's, Master's, Licensed

Locations

- Aitkin
- Brainerd
- Little Falls
- Long Prairie
- Pine River
- Staples
- Wadena

Settings

- School - based
- In-home
- Community Setting
- Clinical Office
- Telehealth

Benefits

- Insurance Coverage: Health, Dental, Disability, Life insurance, Short term disability, Accident, Hospital indemnity and critical illness plans
- HSA with employer contribution
- 401K with employer match
- Generous PTO
- Additional 9 paid holidays off per year
- Bereavement Pay
- Travel reimbursement
- Paid Supervision if working toward independent licensure
- Apply for NHSC loan forgiveness

People Incorporated Mental Health Services

- **Our Mission :** Supporting mental health and wellness in our community through collaboration and integration of care.
- **What makes our agency unique?** Helping people with mental illness requires great flexibility and creativity. That's why we start with the person first—developing innovative, effective services that provide the care, resources, and connections that will help each person in the best way possible.
- **Career paths People Incorporated offers, including trainings, certifications and supervision opportunities –**
 - We offer opportunities for those who are new and looking to enter the mental health field
 - Leadership opportunities – Link to Leadership program
 - Continuing Education Unit (CEU) credits–Pathways Trainee/Internship programs
- **Fun staff engagement events we've done or staff benefits/ incentives our company offers:**
 - Various committees for employee involvement and well being–Culture Committee and Equity, Diversity, & Inclusion Committees.
 - Training department that offers a wide selection of in-person and virtual learning and education opportunities.
 - New lifestyle benefits – Eligible employees have a choice between three company-paid options that best suits their needs and lifestyle:
 - Company-contribution to a health savings account (requires participation in the high deductible health insurance plan)
 - Company-paid student loan repayment assistance
 - Flex time – additional pool of paid time off

People Incorporated Mental Health Services

Hiring for . . .

- Internships/ practicums – Pathways Trainees program and Program specific internships available April 5th
- Part-time, Full-time, and casual positions available
- **Provider qualifications/ levels** : We offer entry level positions up to licensed positions as well as administration opportunities.
- **Locations you are hiring for** : We have programs located in Dakota, Hennepin, Ramsey, Anoka, Washington, and Carver Counties
- **Salary range/ benefits offered** : Salary based upon candidates' unique education and experience. People Incorporated is committed to providing a competitive and comprehensive benefit package to employees that includes standard items such as health and dental insurance and paid time off, as well as items that other organizations may not offer.

Contact info/ website/ How to apply

The Talent Team – employment@peopleincorporated.org

Careers located at [Career Opportunities at People Incorporated](#)

Southside Family Nurturing Center



- Our Mission:

Together with families and community, we nurture children, build on family strengths, and find alternatives to violence

- **Southside Family Nurturing Center (SSFNC)** is a holistic social service agency with over 40 years of experience serving families at risk in the East Phillips and surrounding communities in South Minneapolis. We deliver half-day therapeutic early childhood education and home visiting services to 24-30 income eligible families. Parents periodically engage with their child in the classroom, receive intensive home visiting services to help strengthen parenting skills and to deepen parent/child attachment. Our therapeutic preschool nurtures children's early brain development by providing a safe and nurturing place to develop the social, emotional, physical and cognitive skills necessary for kindergarten and life. Our therapeutic model includes: Very low child to teacher ratios, and speech, occupational, play, and music therapies. All program services, including meals and transportation, are provided free of charge. Families participate in our services voluntarily.



Southside Family Nurturing Center



Hiring for . . .

- Full-time Family Spirit Home Visitor
- Must be at least 18 yrs old, have a valid driver's license, reliable personal vehicle, and proof of insurance, Two year Associate Degree or Bachelor's Degree in Social Work, Nursing, Psychology, Parent Education, or Human Services preferred
- Two or more years of experience as a home visitor or parent educator
- In an effort to prioritize culturally relevant support to families in the Phillips and surrounding communities, qualified job candidates with roots in the American Indian community are strongly encouraged to apply.
- Salary: \$40,000 - \$43,000 yearly depending on qualifications
- This is a full time 1.0 FTE position offering a competitive salary and benefits package. We offer paid holidays and parental leave. Our home visitors receive individual and group supervision each month.
- To apply please send resume, cover letter, and three professional references to Jennie Bridges, Program Director, at jenniferbridges@ssfnc.org

Residential Transitions Inc.

April 7th, 2022



RTI
RESIDENTIALTRANSITIONS

Who we are and what we do

- The goal of Residential Transitions, Inc. is to assist persons with disabilities in achieving the highest level of independence while on life's journey. RTI's method to reach this goal is by providing an opportunity for homes in integrated community settings, along with providing community services which assist individuals in meeting their desired goals.
- We offer programs to assist adults through our residential, housing, community and clinical programs.
- We are a young, fast growing, and award-winning organization.



RTI
RESIDENTIALTRANSITIONS

What we offer

- **Paid Training Sessions**
- **A clear career path into our clinical programs**
- **We offer free CEU Courses and Clinical Supervision towards Social Work and LPC/LPCC license.**
- **PTO for part-time and full-time**
- **7 Paid Holidays + Floating**
- **Matching 401k**
- **Full Health Benefits for Full-Time**
- **Company events such as Saints Games or Family fun days. Adopt a highway program!**



RTI
RESIDENTIALTRANSITIONS

Currently Hiring For

- **Full-Time and Part-Time with flexible positions**
- **Residential Programs, Mornings, Evenings, and Weekends \$16.33 - \$20.00 / Hour Depending on Location**
- **Community Based Programs, Standard Business Hours Up to \$19 / Hour**
- **Clinical ARMHS Mental Health Practitioner Role Up to \$22 / Hour**
- **St. Paul, South St. Paul, West St. Paul, Inver Grove Heights, Minnetonka, Eagan, Bloomington, Maple Grove, MN.**
- **Dakota, Ramsey, and Hennepin County.**



RTI
RESIDENTIALTRANSITIONS

How to Apply

- Email: jobs@rti-mn.com
- Website: <https://www.rti-mn.com/>
- Call me: 612-226-3574

Get an immediate phone
screen interview!



RTI
RESIDENTIALTRANSITIONS

Mission Statement

We provide the right care, in the right place, at the right time to people in all circumstances. We strive to be the provider and employer of choice for behavioral health care services in the Twin Cities and Western Wisconsin.

We provide individual therapy, DBT therapy, group counseling, psychological testing, couples and marriage therapy, medication management, psychiatry and medication assisted treatment (MAT).

We Offer

- Flexibility and control over your schedule
- free individual and group clinical supervision
- Free CEU and education stipend opportunities
- Mileage Reimbursement
- Nice Healthcare Service (free chat, video, and home healthcare visits)
- Paid Time Off
- Health, Dental Vision insurance (EyeMed)
- Free Malpractice insurance
- 401K Retirement: ACCP automatically contributes regardless of employee contribution
- Caseload provided (ACCP is a preferred provider with insurance companies)

Currently Hiring

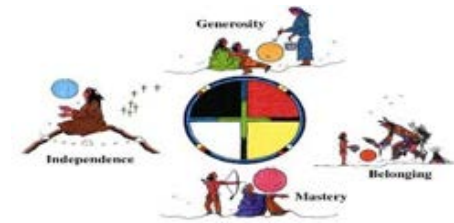
- Clinical and Geriatric Interns
- Full-time/Part-time Community Based Mental Health Therapists
- Full-time/Part-time School Based Mental Health Therapists
- Early Intervention Mental Health Therapists

Qualifications

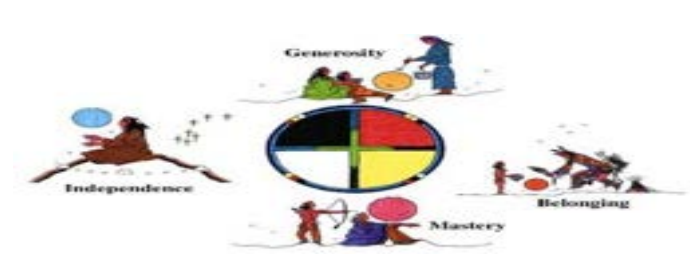
Master's or other graduate degrees majoring in psychology, clinical psychology, counseling psychology, social work, marriage, and family therapy, or related fields from an accredited college or university and be on track to be a LICSW, LMFT, LPCC or LPC

How to apply

acp-mn.com/acp-careers/



- **Mission of your organization** – “Going into people’s houses to help create homes”.
- **Brief description of services you provide and people you serve.** Providing Mental health services in 39+ counties in Greater MN to children and families in Family Based-in home, Early Childhood and School & Family.
- **What makes your agency unique?** Relationship building amongst colleagues is a priority. Independence is a plus as you will not be micromanaged but be part of a Self-Managed Team.
- **Talk about the career path your agency offers, including training, certifications or supervision opportunities.** Clinical Supervision is offered with a board certified clinical supervisor as you work toward your own professional license as a Therapist (LICSW, LMFT, LPCC). We support continuing education opportunities for staff, inviting university instructors to present on clinical topics. Training or support is offered for training opportunities toward certification in evidenced based practices such as (CBT-TF) Trauma Focused Cognitive Behavioral Therapy), EMDR (Eye Movement Desensitization Reprocessing), MAP (Managing and Adapting Practice) and early childhood practices such as PCIT (Parent Child Interaction Therapy) and TI-CPP (Trauma Informed Child Parent Psychotherapy).
- **Share fun staff engagement events you’ve done or staff benefits/ incentives your company offers.** Greater MN offers a LIC (Longevity Incentive Compensation) bonus every November to staff that have been with GM for 5 years or more. We gather every March for a Grand Council retreat at a resort.



Hiring for . . .

- Internships for Bachelor level and Master level.
- Fulltime & Part-time Counselor and Therapist positions available.
- Provider qualifications/ levels – Bachelor level or Master level in a qualifying degree in counseling, psychology, social work, sociology, child development, special education, etc. and with qualified hours in a mental health setting, internship or practicum.
- We are hiring in 39 counties in Greater MN with 50 current job openings in Family Based, Early Childhood and School & Family.
- Salary ranges: Counselor BA level - \$46-\$48k, Master level \$52-\$54k, Licensure Candidates \$54-\$56k and Therapists \$62-\$64k.
- Benefits offered: Fulltime staff are offered health insurance, paid leave time, 403b retirement plan with match after one year, employer paid basic life insurance, voluntary life insurance, long term disability, short term disability, vision, dental, wellness program, NICE healthcare, EAP and paid parental leave. Clinical Supervision is offered with a board certified clinical supervisor as you work toward your own professional license as a Therapist (LICSW, LMFT, LPCC). Public Service Loan Forgiveness Program, Adler Master Graduate School Partnership (up to 30% discounts) and much more. Part-time staff are offered NICE healthcare, 403b retirement plan with prorated match after one year and EAP.
- Lisa Merino, HR/ How to apply at www.greaterminnesota.org.

J and J Holmes



- Growing Quality Lives Together
- J and J Holmes is a corporate foster care provider that specializes with intellectual disabilities and mental illness.
- We encourage all of our clients to be as independent and active as possible. Our clients are involved in many activities and affiliations in the communities.
- J and J Holmes prides itself in providing staff with up to date innovative training to develop each person to their fullest potential. We encourage our employees to move up within the company.
- Employee incentive bonus at 1yr (\$1500 for am/pm and \$3000 for ovr), \$1000 employee referral bonus, monthly gift card drawings, fun activities with clients e.g.: Fishing has no boundaries, sport outings, casino outings, going out to eat and many more

J and J Holmes



Hiring for . . .

- Internships
- Part-time Jobs
- Full-time Jobs
- No experience necessary, training is provided
- Locations in the St. Cloud and Pillager area
- \$14.60-\$16.15/hr overnight and weekend shift differential, full benefit package avail for FT employees
- Submit an online application at www.jandjholmes.com/employment or come to our walk-in interviews every Tuesday from 1-3pm in our Sartell office or call 320-230-2708 for more info.



- Mission: We create opportunities for children and adults with disabilities to contribute to and connect with the community.
- PossAbilities has been providing day services for children and adults with disabilities in Olmsted County for close to 60 years. In addition, we act as support for families across Southeastern Minnesota who self-direct the care of their loved ones.
- “Sine qua non” without which, not
 - Our employees are the most vital assets of our agency. We know that employees who feel appreciated and valued at work perform at a higher level.



We are hiring for:

- Part-time and Full-time Direct Support Professionals
- High School Diploma/GED or certification in Human Services or field related to work in the Developmental Disabilities field
- To work in our Individualized Home Supports and Respite program, must be 16 years old or older with an interest in working with people with disabilities
- Hiring for in-center programs (Olmsted County) and Individualized Home Supports & Respite (Olmsted, Winona, Fillmore, Mower, Houston, Freeborn, Wabasha, Goodhue, Rice, Steele and Dodge Counties)
- Starting wage \$17 per hour (based on experience)
- Benefits:
 - Medical & Dental Insurance for full-time employees, Voluntary Short-Term and Long-Term Disability for full-time employees, Company Paid Life Insurance for full-time employees, 403 (b) Retirement Plan with an employer contribution of 3% following the first year of employment, four weeks of Paid Time Off (annually) and eight paid holidays.
- www.PossAbilities.org/Careers or 507.281.6116



Northeast Contemporary Services, Inc.

- Our Mission is to inspire and cultivate self-sufficiency in people with disabilities through expanding individual choices for fulfillment and improved quality of life.
- We are licensed to provide Day Support (formerly Day Training & Habilitation), Employment Development, and Employment Support services for adults and seniors who have intellectual and developmental disabilities. Within Day Support, we have both an Adult and a Senior program; our Adult program is focused on essential life skills, while our Senior program is focused on personally-enriching life skills.
- What makes us unique:
 - Small provider + High retention = “Family feel”
 - Daily Schedule – Wide variety of offerings, multiple choices, on-site and in community
 - Facility – 4,000 square feet, 6 distinct program spaces
 - Dignity of Risk
 - 25% of clients in Individual Community Job Placements vs. 19% avg. across Ramsey County providers
- We offer a career path from Human Services Intern to Direct Support Professional to Case Manager to Lead Case Manager to Designated Coordinator; all employees receive free training in First Aid, CPR, Positive Supports Rule, Medication Administration, MN Statutes 245D.
- We offer exceptional benefits including health, dental, short-term disability and life insurances, 403(b) retirement plan, 9 paid holidays, a generous PTO plan, a business casual environment, and free parking.



Northeast Contemporary Services, Inc.

We are currently recruiting for the following positions at our Roseville location:

- Human Services Interns
- Case Managers (in both our Adult and Senior programs)
 - Full-time (40 hours per week, Monday-Friday, 8:30am-4:30pm)
 - Minimum of a Bachelor's degree in a field related to human services, OR a minimum of 50 hours of education and training related to human services and disabilities and four years of full-time work experience providing direct care services to persons with disabilities or persons age 65 and older
 - \$16.00/hour plus full benefits
- Send your cover letter and resume to info@northeastcontemporaryservices.org



ACR Homes

unparalleled patient care

It is our core belief that human life is intrinsically valuable; it is therefore our goal at ACR to provide the best possible physical and emotional support to individuals whom we support in order that they may lead fulfilling lives. We've put the key concepts we use to accomplish our mission right in the name, "ACR", which stands for **Acceptance, Communication, and Respect**.

ACR Homes is well known for its high quality, respectful care and support. We are a versatile company, and we have expertise in a variety of areas. Currently we support over 200 people, over 130 of whom require wheelchair accessible homes. Many of those people have mobility limitations or medical issues which require supports such as 2-person transfers, special diets, positioning, range of motion therapies, tube feedings, ostomy care, supplemental oxygen, and diabetes. We serve over 25 people who require support for behavior issues and also have homes for people who have some level of independence.

ACR uses the motto "resident agenda" as shorthand for: "Does a given action or decision serve the best interests of the people we support?" This motto keeps employees in every department focused on enhancing the lives of the individuals we support. ACR's overall guiding principle has always been "do the right thing." In other words, we aim to provide the best possible physical and emotional support for people with disabilities, even if it means not taking the easiest or the most expedient path.

Many rewarding opportunities are available whether you are looking for a flexible part-time job, patient care experience, an impactful Internship, or a rewarding Career. If you have a heart for serving, a heart for working with people who have disabilities, we may just have the right position for you.

ACR was named a Top 5 Workplace 5 straight years of large companies in Minnesota as well as one of the top two providers for services for people with disabilities! We were also voted the #1 Employer in MN TWICE. This was all due to employee feedback through a survey done with the Star Tribune. ACR has also received a [Special Award for New Ideas](#) and a [special award for Ethics & Values](#).



ACR Homes
unparalleled patient care

Current Openings. . .

- **Direct Care Professionals** (PT or FT) – starting rates \$12 - \$15/hr for PT or \$15-\$17/hr for FT
- **Floats/E-Floats** (PT or FT) – starting rates \$15.50-\$17.50/hr (Float) or \$20-\$22/hr (E-Float)
- **LPNs** (PT & FT) – starting rates \$24.23-\$32.49/hr + \$2,000 Hiring Bonus for PT or \$3,000 for FT
- **Residential Supervisors** (+ \$5,000 Hiring Bonus, Free Housing Option, and Longevity Bonuses)
- **Internships** (in any field of study)

No experience needed, paid training, flexible hours, full Healthcare benefits (FT), and so much more

50+ Locations throughout the Twin Cities metro area

For more information, to apply and set up an interview, visit www.acrhomes.com

ACR is an EEO/AA employer



Welcome!



Our mission is to provide quality counseling services to individuals, families, couples and children. We are committed to empowering people to work through pain and the problems of everyday living without judgment, maintaining the utmost respect and confidentiality.

We serve clients in office, home and school settings. Providing mental health services for all ages and supporting their relationships.

DH&A has a collaborative environment for all levels of clinicians. We provide supportive supervision for both licensed and unlicensed staff, a welcoming environment, trainings and continuing education, resources to support your caseload, administrative support and opportunities to explore your own career goals.

Work Life at DH&A



DH&A offers positions starting at the intern level. We regularly hire our interns to join our full time staff at graduation. Many of these staff have continued with the agency to full licensure and stay as licensed therapists.

- ▶ Our Master's level internship is highly structured and supportive. We join our interns in their growth process to make sure that they receive the highest available training to prepare them for the field.
- ▶ Our Bachelor level and licensure track staff receive comprehensive clinical and administrative supervision and continued training in areas that are applicable to the field. Up to five free hours of MFT or LPCC licensure supervision offered per month!
- ▶ Licensed staff have access to beautifully furnished offices at two locations. Continuing education and insurance network eligibility support offered.

Our Community!



- ▶ We highly value the opportunities to come together as a staff community to support, learn and laugh with each other. DH&A offers groups to learn together such as our anti racism forum or our BIPOC affinity group. We also have biannual staff parties and monthly potlucks with good food and better company. Or you can join your fellow co-workers at lunch time and take a break in your busy day. Many of these things have been put on pause or moved to telecommunication since the pandemic started. We continue to add more in person events as we can.

Employment Opportunities



► **Licensed Therapists:** David Hoy & Associates is a family owned and operated mental health agency, and has been serving clients in the greater metro area for 25 years. We are currently looking to hire compassionate, team oriented, and ethical licensed therapists to join our team! As a member of our team you can expect:

- Competitive pay & benefit structure – make up to \$120,000 annually!
- Full benefits package to eligible employees (includes paid time off, holidays, medical, dental, life insurance, short/long term disability insurance, Simple IRA with company match, and more!)
- Flexible scheduling, see clients when it works for you
- Work from the comfort of your own home
- Education fund for CEU's
- Support in building a caseload niched to your individual skills
- Monthly case consultation with opportunities for CEU's
- Quality Supervision

► **Qualifications:**

- Must be licensed as an LP, LMFT, LPCC, LICSW

To apply, send resume and cover letter to Nicole Recke, nicole.recke@davidhoy.com

Employment Opportunities



► **Mental Health Practitioners:** This is the perfect position for anyone working to obtain their professional license! David Hoy & Associates is a family owned and operated mental health agency, and has been serving clients in the greater metro area for 25 years. We are currently looking to hire compassionate, team oriented, and ethical in-home mental health practitioners to join our team! As a member of our team you can expect:

- Competitive pay & benefit structure – Make up to \$60,000/year!
- Full benefits package to eligible employees (includes paid time off, holidays, medical, dental, life insurance, short/long term disability insurance, Simple IRA with company match, and more!)
- Flexible scheduling, see clients when it works for you
- Support in building a caseload niched to your individual skills
- Quality individual and group supervision towards licensure
- Opportunities for professional growth and career advancement

► Job Description:

► Provide mental health therapy and skills work to children and their families in-home and in the community. Opportunities for office therapy are available.

► Qualifications:

- Master's degree in a behavioral health field or in a Master's program
- Valid Driver's License/ Auto Insurance/ Reliable Vehicle
- Spanish speaking is a plus!

To apply, send resume and cover letter to Nicole Recke, nicole.recke@davidhoy.com



Employment Opportunities



- ▶ **Interns:** Our program is perfect for those looking for a highly supportive and comprehensive mental health internship opportunity. We have been training interns for over 10 years and work closely with Master's programs to make sure we are providing the experiences you need to graduate.
- A supportive environment for learning.
- A stipend for all billable services.
- Support in building a caseload niched to your individual skills
- Quality individual and group supervision
- Opportunities for professional growth and career advancement
- Job Description:
 - Provide mental health therapy and skills work to children and their families in-home and in the community.
- ▶ Qualifications:
 - Enrolled in a Master's level mental health program.

To apply, Send resume and cover letter to Kristina Boylan VanHauer at kristina@davidhoy.com