

**SOUTHWEST MINNESOTA STATE UNIVERSITY BARGAINING UNIT ROSTER
IFO SENIORITY LIST**

November 2024

Prepared by SMSU Human Resources Office

DEPARTMENT, SERVICE AREA OR PROGRAM	NAME	*TYPE OF	% OF	FTE YRS	DATE	COMMENCEMENT	OTHER DEPT/PROGRAM SERVICE OR COMMENTS
		APPT	TIME	June-24	TENURED	OF CONTINUOUS SERVICE	
AGRICULTURE EDUCATION	Kovar, Kristin	T		8.87	08/20	08/17/15	
AGRIBUSINESS MANAGEMENT	Onyeaghala, Raphael	T		21.83	08/07	08/30/02	Dean of BEPS (06/20/11)
AGRONOMY	Alford, Adam	P				08/17/20	
ART	Brace, Pat	T		35.81	09/93	09/07/88	Humanities
	Hale, Alma	T		16.86	08/11	08/22/07	LOA
	Wedler, Anne	T		5.86	07/24	08/20/18	
ATHLETICS	Alexander, Charles	A 2yr				8/17/2021	
	Bigler, Brad	A 4yr				10/12/09	
	Boddy, Tyler	A 3yr				01/14/19	
	Bouman, Bailey	A 4yr				08/20/18	
	Bullerman, Levi	A 2yr				08/21/19	
	Cunha, Zach	A 2 yr				07/05/23	
	Geistfeld, Hanna	A 2yr				05/10/23	
	Glasgow, Clayson	A 3yr				03/07/22	
	Ische, Jeremy	A 3 yr				07/05/23	
	Jackson, Chayse	A 3yr				08/09/21	
	Klinkner, Derek	A 3yr				08/18/14	
	Kuusisto, Josh	A 2 yr				08/07/23	
	Miessner, Riley	A 2yr				01/09/19	
	Nauman, Kirk	A 3 yr				08/12/19	
	Patterson, Doug	A 2yr				01/26/22	
	Smith, Nicholas	A 2yr				08/20/18	
	Underwood, Scott	A 5yr				01/18/22	
Van Asperen, Mariah	A 2yr				02/05/24		
Webb, Tommie	A 3yr				05/23/16		
Wahle, Martin	A 3yr				07/01/18		
BIOLOGY	Anderson, Alyssa	T	80.0%	5.86	08/21	08/20/18	LOA
	Craner, Sandra	T		21.88	08/07	08/13/02	
	Gehle, Vaughn	T		24.87	08/04	08/18/99	
	Greenfield, Tony	T		21.86	08/07	08/19/02	
	Flint, Shelby	P				08/26/19	
BUSINESS: ACCOUNTING	Bayerkohler, Glenn	T		35.81	09/91	09/07/88	
	Thomas, William	T		17.88	08/10	08/15/06	
BUSINESS: ECONOMICS	Toland, Gerald	T		33.82	09/93	09/05/90	
	Davis, Stephen	T	50.0%	18.87	08/10	08/16/05	
	Jung, Sangnyeol	T	80.0%	16.81	08/12	09/10/07	LOA
Other Faculty with at least 3 years of service:	Onyeaghala, Raphael						
BUSINESS: FINANCE	Jones, Susan	T		29.81	08/04	09/07/94	

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BUSINESS: MANAGEMENT	Chukwuba, Kenneth	T		7.88	08/21	08/15/16	
	Rickgarn, Heather	T		8.48	07/24	01/06/16	
	Grimes-Rose, Marsha	P				01/11/21	
	Cheng, Hui-Heng (Mark)	P				08/19/24	
	Michael Van Drehle	FT				08/19/24	
Other Faculty with at least 3 years of service:	Jones, Susan						
BUSINESS: MARKETING	Almeyda, Marta	T		5.86	08/21	08/20/18	
	Gochenouer, Denise	T		16.86	08/16	08/22/07	
	Rickgarn, John	FT				08/19/24	
CHEMISTRY	Beyer, Noelle	T		17.88	08/11	08/15/06	
	Brown, Jay	T		26.86	08/01	08/20/97	
	Tokheim, Benjamin	P				08/19/22	
COMMUNICATION STUDIES	Fokken, Mark	T		28.82	08/98	09/06/95	
	Walker, Benjamin	T		10.86	08/18	08/19/13	
	Walker, Julie	T		9.86	07/22	08/19/14	LOA
	Chen, Yuanyi	P				08/14/23	
	Goblish, Jennifer	FT				8/12/222	
	Metz, Christopher	FT				08/12/22	
COMPUTER SCIENCE	Kaiser, Daniel	T	50.0%	25.91	08/01	08/03/98	
	Man, Shushuang	T		24.89	08/02	08/11/99	
	Mortezapour, Kourosh	T	50.0%	35.81	09/92	09/07/88	
	Alagappan, Annamalai	P				8/19/2024	
	Oluleye Babatunde	FT				08/19/24	
CRIMINAL JUSTICE/JUSTICE ADMINISTRATION	Franson, Brandy	T		22.46	08/07	01/14/02	
	Sieling, Amanda	T		10.86	07/23	08/20/13	
CULINOLOGY	Mukherjee, Soma	P				08/14/23	
EDUCATION: EARLY CHILDHOOD, ELEMENTARY, AND SECONDARY	Beach, Michelle	T		16.86	08/12	08/22/07	
	Noles Stevens, Kandy	T		9.48	08/22	01/07/15	
	Risacher, Mary	T		15.48	08/20	01/07/09	
	VanOverbeke, Deborah	T		21.46	08/07	01/13/03	
	Vierstraete, Sonya	T		14.48	08/15	01/06/10	
	Quisley, Christine	P				08/17/20	
	Ullom, Renee	P				08/14/23	
	Beebout-Bladholm, Toni	P				08/21/17	
EDUCATION: EARLY CHILDHOOD, ELEMENTARY,							

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AND SECONDARY (continued)							
Other Faculty with at least 3 years of service	Kovar, Kristin						
Other Faculty with at least 3 years of service	Lamb, Dennis						
EDUCATION: TEACHING, LEARNING & LEADERSHIP	Engstrom, John	T		25.87	08/08	08/18/98	
	Lamb, Dennis	T		21.86	08/06	08/19/02	
	Yerigan, Tanya	T		25.87	08/07	08/18/98	
	Richardson, Lon	T		27.06	08/99	06/09/97	
	Thelen, Kelly	FT				08/19/24	
	Meiners, Jay	FT				08/24/06	
EDUCATION: SPECIAL	Syring, LeAnne	T		10.48	08/20	01/08/14	
	Carattini, Michela	FT				08/19/24	
	Pettit, Donna	FT				08/16/21	
EDUCATION: HEALTH EDUCATION	Linehan, Patricia	FT	83.0%				
EDUCATION: PHYSICAL EDUCATION	Albitz, Frances	T		21.86	08/07	08/19/02	
	Strate, Marilyn	T		35.83	08/99	09/01/88	
Other Faculty with at least 3 years of service							
ENGLISH	Albright, Michael	T		7.88	08/21	08/15/16	
	Baker, Lori	T		26.86	08/02	08/20/97	Dean of ALS (3-22-22)
	Bemer, Amanda	T		13.87	08/15	08/16/10	
	Daniloff-Merrill, Mary Ellen	T		20.86	08/10	08/19/03	
	Doise, Eric	T		10.86	08/19	08/19/13	
	Pacheco, Steven	T		12.86	08/16	08/22/11	
	Smith, Anthony Neil	T		18.87	08/09	08/16/05	
	Thompson, Ruthe	T		26.86	08/01	08/20/97	
	Wilson, Judy	T		21.86	08/06	08/19/02	
	Ogunrinbokun, Motunrayo	P				08/19/24	
	Hennen, Jessica	P				01/10/22	
	Lucas, Lisa	P				08/20/12	
	Dobbs, Tarik	FT				08/19/24	
Other Faculty with at least 3 years of service:							
ENVIRONMENTAL SCIENCE	Kelly, Bridget	P				08/19/24	
	Vaughan, Elliott	P				08/17/20	
EXERCISE SCIENCE	Cleveland, Kris	T		11.86	08/17	08/20/12	
	Hegazy, Mostafa	T		7.88	08/20	08/15/16	
	Betker, Morgan	T		5.86	06/24	08/20/18	

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	Erdogan, Ayhan Taner	P				08/16/21	
GEOGRAPHY	Amato, Anthony	T	75.0%	24.92	08/02	07/28/99	
HISTORY	Hofstetter, Michael	T		25.86	08/01	08/19/98	
	Kolnick, Jeff	T	50.0%	31.81	08/97	09/09/92	
	Williford, Thomas	T		18.87	08/09	08/16/05	
HOSPITALITY MANAGEMENT	Hwang, Hyunjoo (Joyce)	T		8.87	08/18	08/17/15	
	Lim, Yumi	T		8.87	08/21	08/17/15	
HUMANITIES							
Other Faculty with at least 3 years of service	Brace, Pat						
LIBRARY	Gladis, Pam	T		11.86	07/15	08/20/12	
	Kingsbury, Maria	T		16.86	07/12	08/22/07	
	Wiggins, Mara	T		21.86	07/18	08/19/02	
	Flynn, Thomas	P				08/17/17	
MATHEMATICS	Shahin, Sami	T		17.88	08/10	08/15/06	
	Huang, Mu-Wan	T		14.87	08/14	08/17/09	
	Moreland, Heather	T		10.86	08/18	08/19/13	
	Wijesiri, Undupitiya	T		24.89	08/03	08/09/99	
	Zabka, Matthew	T		7.88	08/22	08/15/16	
	Harsh, Alex	FT				08/19/24	
	Bingen, Charles	FT				08/19/19	
MUSIC: INSTRUMENTAL	Ginocchio, John	T		17.88	08/11	08/15/06	
	Rieppel, Daniel	T		25.86	08/03	08/19/98	
MUSIC: VOCAL	Kingsbury, Stephen	T		12.88	08/16	08/15/11	
Other Faculty with at least 3 years of service	Rieppel, Daniel						
NURSING	Johansen, Laurie	T		10.13	08/19	05/12/14	
	Pelz, Lindsay	P				01/14/19	
	Hadler, Tracy	P				08/12/22	
	Ugorji, Julia	P				08/01/24	
	Van Heukelom, Ruth	FT				01/08/14	
PHILOSOPHY	Gaul, Brett	T		16.86	08/13	08/22/07	
PHYSICS	Murphy, Ken	T		25.10	08/02	05/24/99	
POLITICAL SCIENCE	Sturrock, David	T		27.86	08/98	08/21/96	
PSYCHOLOGY	Anderson, Benjamin	T		8.87	08/20	08/17/15	
	Olson, Christine	T		24.87	08/04	08/18/99	
	Peterson, Scott	T		18.87	08/09	08/16/05	
	Nalabandian, Taleen	P				08/19/24	
	Koenig, Laura	P				08/19/19	

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SOCIAL WORK	Smalley, James	T		6.88	08/20	08/14/17	
	Guerrant, James	P				08/14/23	
	Kinner-Alahakoon, Amber	P				01/14/19	
	Mueller-Anderson, Laura	F				08/15/22	
SOCIOLOGY	Aamlid, Cynthia	T		16.86	08/13	08/22/07	
	Odubote, Bamidele Andrew	FT				08/19/24	
SPANISH	Dunn, Maryjane	FT				08/14/23	
THEATRE ARTS	Tabaka, Sheila	T		25.86	08/02	08/19/98	
	Schmidt, Nadine	T		20.48	08/10	01/08/04	
	Askeland, Jessica	FT				08/16/21	

Type of Apt Notations:

A yr = Athletic appointment

P = Probationary

T = Tenured

FT = Fixed Term